This act shall also apply to cities acting under special charter and shall be construed to enlarge and not to limit the powers 3 granted to such cities by their respective charters and by any other statute.

Approved May 5, 1941.

CHAPTER 213

GROUP INSURANCE FOR EMPLOYEES OF MUNICIPALLY OWNED WATERWORKS

S. F. 166

AN ACT authorizing boards of waterworks trustees of municipally owned waterworks in certain cities to procure group insurance for employees of such waterworks, to establish a plan and fund for such purpose, and to administer the same.

Be It Enacted by the General Assembly of the State of Iowa:

- The board of waterworks trustees in charge of administering and operating any municipally owned waterworks system in any city now or hereafter having a population of one hundred twenty-five thousand (125,000) inhabitants or more, including cities under commission plan of government, may establish a plan for and procure group 6 insurance for the employees of any such waterworks system.
- The fund for such group insurance shall be known as "Group 2 Insurance Fund" and shall be created from the following sources: 3

(a) Contributions from employees who elect to participate in the

plan for group insurance;

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- (b) Contributions authorized by the board of waterworks trustees from the income from the operation of such waterworks system in amounts not exceeding the aggregate amounts assessed against and collected from employees who elect to participate in such plan.
- SEC. 3. Contributions to the group insurance fund by the board of 2 waterworks trustees and expenses incurred in the operation and ad-3 ministering of such plan of group insurance shall be considered and are hereby declared to be operating expenses of the waterworks system 5 and shall be considered as such by the board in determining rates to be 6 charged for water.
- All employees participating in such group insurance shall SEC. 4. be assessed and required to pay an amount to be fixed by the board, according to the plan adopted, and the amount so assessed shall be 3 4 deducted and retained out of the wages or salary of such employees.
- SEC. 5. Participation in such group insurance shall be optional with all employees eligible to the benefits thereof as provided by the rules and regulations adopted by the board pursuant hereto. Election to 4 participate therein shall be in writing signed by the employee and filed with the board.

- SEC. 6. The group insurance fund shall be under the control and 2 shall be expended under the directions of the board and shall be used 3 solely for the purpose of administering and carrying out the provisions 4 of the plan adopted by the board for group insurance for such em-5 ployees.
- 1 SEC. 7. The board may contract with any legal reserve insurance company or companies authorized to do business in the state of Iowa 3 for group insurance for such employees, which may include life, health, 4 hospitalization and disability insurance during period of active service 5 of such employees, with the right of any employee to continue such life insurance in force after termination of active service at such employee's 7 sole expense.
- 1 SEC. 8. "Employee" as used in this act is defined to be a person employed by the board of waterworks trustees on a weekly, monthly 2 3 or yearly basis and who is actually performing duties under such employment. 4
- SEC. 9. "Board" as used in this act is defined to mean "board of 1 2 waterworks trustees."
- 1 SEC. 10. The board of waterworks trustees establishing a plan for 2 group insurance for employees under this act shall administer such 3 plan and formulate and establish rules and regulations for the opera-4 tion thereof, not inconsistent with the provisions of this act.
- SEC. 11. All amounts payable to employees under and pursuant to the plan of group insurance established as herein provided shall be 2 3 exempt from liability for debts of the person to or on account of whom the same is payable and shall not be subject to seizure upon execution 4 5 or other process.
- 1 The decisions of the board of waterworks trustees upon all matters upon which the said board is empowered to act, under and 3 pursuant to the provisions hereof, shall be final and conclusive, in the absence of fraud, and no appeal shall be allowed therefrom nor shall such decisions of the board, in the absence of fraud, be reviewed, enjoined or set aside by any court.

Approved March 26, 1941.

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CHAPTER 214

ACQUISITION OF PARKING LOTS BY CITIES

S. F. 293

AN ACT to authorize cities and towns, including cities under special charter, to own lands to be used for parking motor vehicles; to acquire by purchase, gift, condemnation or lease, lands for such purposes; to establish and fix rates and charges for the use thereof; and to sell and dispose of such lands.

. Be It Enacted by the General Assembly of the State of Iowa:

1 SECTION 1. Cities and towns, including cities under Special Charter,